

Representative Policy Board  
**Nominating Committee**  
South Central Connecticut Regional Water District  
90 Sargent Drive, New Haven, CT 06511

or

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### **AGENDA**

#### **Special Meeting of Wednesday, August 6, 2025 at 5:00 p.m.**

1. Safety Moment
2. Approval minutes – June 25, 2025 special meeting
3. Consider and act on adoption of Criteria to be Utilized in Recommending Appointment of a Candidate to the Five Member Authority
4. Review search process and resumes received for appointment to Authority - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.*
5. Discussion regarding interview process
6. Determine next steps and key dates to complete the Committee's assignment
7. Establish future committee meeting date(s)
8. Adjourn

**\*\*Members of the public may attend the meeting in person or via remote access. To view meeting documents, please visit <https://tinyurl.com/2nse5jce>. For questions, contact the board office at 203-401-2515 or by email at [jslubowski@rwater.com](mailto:jslubowski@rwater.com).**

# SAFETY MOMENT

## YARD CLEANUP TIPS

There are hazards associated with yard cleanups, so take a few minutes to look at these safety tips.

**More than 60,000 people are treated in emergency rooms each year for lawn-mower injuries:**

- Rake before you mow to prevent any stones and loose debris from launching into the air
- Never operate a mower in your bare feet and avoid wearing loose clothing.
- Never start a mower indoors.
- Refueling your mower, make sure the engine is off and cool. Don't spill gasoline on a hot engine - and DON'T SMOKE while pouring gasoline.
- Never leave your mower unattended.
- Don't use electric mowers on wet grass.

**At least 55,000 people each year sustain injuries from trimmers, lawn edgers, pruners and power saws:**

- Read the manufacturer's instructions carefully before using the tools.
- Inspect the product for damage and don't use it if there are problems.
- Make sure blade guards are in place on all cutting equipment.
- Don't let tools get wet unless they are labeled "immersible".
- Unplug all tools when not in use.
- Make sure the tool is in the "off" position before you plug it in.
- Wear safety glasses when you are performing tasks when using hand or power tools.
- Use EXTRA CAUTION when working on ladders

Tap Into  
Safety



Regional Water Authority



Service – Teamwork – Accountability – Respect – Safety

 Regional Water Authority

Representative Policy Board  
**Nominating Committee**  
South Central Connecticut Regional Water District  
June 25, 2025  
Minutes

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A special meeting of the Nominating Committee of the Representative Policy Board (“Committee”) of the South Central Connecticut Regional Water District (“RWA”) took place on Wednesday, June 25, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Campbell presided.

**Committee Present** – Naomi Campbell, Thomas P. Clifford III, Jasper J. Jaser, Mark Levine, Stephen Mongillo and Greg Malloy

**Authority** – David Borowy, Chair

**RWA** – Sunny Lakshminarayanan

**Office of Consumer Affairs:** Atty. Jeffrey Donofrio

**Staff** – Jennifer Slubowski

Chair Campbell called the meeting to order at 5:33 p.m. She reviewed the Safety Moment distributed to members.

Chair Campbell provided the opportunity for members of the public to speak. No public members were present.

She acknowledged Mr. Borowy, Chair of the South Central Connecticut Regional Water Authority (“RWA”), and Mr. Lakshminarayanan, Interim President & Chief Executive Officer, of the RWA.

She stated it would be appropriate to move into executive session. On motion made by Mr. Levine and seconded by Mr. Mongillo, the Committee voted unanimously to convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Present in executive session were Committee members, Messrs. Borowy, Lakshminarayanan, Donofrio, and Ms. Slubowski.

At 6:02 p.m., the Committee came out of executive session. No votes were taken in or as a result of executive session. Messrs. Borowy and Lakshminarayanan withdrew from the meeting.

The Committee discussed the process for review of the Criteria to be Utilized in Recommending Appointment of a Candidate for the Five Member Authority (“Criteria”). The RPB Bylaws require edits to the Criteria be submitted to the Representative Policy Board (“RPB”) for review and comment. After a thorough review and discussion with Messrs. Borowy and Lakshminarayanan, the Committee added experience with mergers and acquisitions and post-closing integration to the Criteria. It was the consensus of Committee to distribute the revised Criteria to the RPB for review and comment at its next meeting on June 26, 2025.

Committee members reviewed RPB Bylaws for the process of appointment of members to the Regional Water Authority and reviewed and edited the job description and newspaper ad for publication. The Committee discussed social media outlets to publish the ad, newspapers, and distribution services. After discussion, it was determined that the ad would run beginning in July for 14 days in the CT Post, New Haven Register, Waterbury Republican American, Hartford Courant, the

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RWA's website and various popular social media websites, with a deadline of August 1, 2025 to submit resumes.

The Committee scheduled its next meeting for Wednesday, August 6, 2025 at 5:00 p.m., to review resumes. In-person attendance is preferred.

At 6:38 p.m., on motion made by Mr. Clifford and seconded by Mr. Malloy, the Committee voted to adjourn the meeting.

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Naomi Campbell, Chair

UNAPPROVED

## **RPB NOMINATING COMMITTEE**

### **CRITERIA TO BE UTILIZED IN RECOMMENDING APPOINTMENT OF A CANDIDATE TO THE FIVE-MEMBER AUTHORITY**

In developing the criteria or guidelines by which the qualifications of candidates for appointment to the Five Member Authority will be evaluated, consideration will be given to the Authority's current and future challenges and the organizations commitment to diversity. The successful candidate must be a dedicated and focused individual who will take a highly professional approach to the responsibilities of the position. It is expected that the candidate be a person of the highest personal integrity. It will be made clear to applicants that this is a twelve-month a year position that anticipates physical presence at meetings so that effective interaction between colleagues can take place. The following criteria are submitted for your review and comments.

#### **Behavior/Characteristics Required**

1. Ability to dissect and understand complex, multifaceted problems.
2. Ability to sense the "bigger picture" and maintain a strategic overview in addressing problems and planning solutions.
3. Ability to communicate ideas in a convincing and influential manner.
4. Ability to interact comfortably and effectively with a wide variety of people.
5. Ability and willingness to make timely and effective decisions.
6. Ability to function as a collaborative team member and modify plans and behavior when necessary to meet organizational goals.

#### **Educational Background**

1. Bachelor's degree or higher from a college or university, or equivalent experience.

#### **Work and Organization Background**

1. Applicants must have board or advisory board experience in either a for-profit or not-for-profit environment.
2. Applicants should have significant credentials in two or more of the following areas:
  - a. Private and/or public sector experience at the senior management level.
  - b. Direct responsibility for or significant involvement with large capital projects, programs, stakeholder engagement, regulatory compliance, and capital and operating budgets.
  - c. Senior level public utility experience.
  - d. Political, legislative, or utility regulatory agency involvement.
  - e. Environment and/or conservation land use experience or involvement.
  - f. Corporate finance and/or significant budget experience.
  - g. Substantial relevant legal experience with utility regulatory agency.
  - h. Possess good communication skills in both in-person and remote working environments.
  - i. Have a working knowledge of technical and engineering/operational processes.
  - j. **Significant experience in mergers and acquisitions and related post-closing integration**